# Detailed Course Scheme BBA LL.B.

(Five years integrated Law Programme)

Semester VI (2020-2025)

DOC202112160030



# RNB GLOBAL UNIVERSITY

RNB Global City, Ganganagar Road, Bikaner, Rajasthan 334601.

# <u>OVERVIEW</u>

RNB Global University follows Semester System along with Choice Based Credit System as per latest guidelines of University Grants Commission (UGC). Accordingly, each academic year is divided into two semesters, **Odd (July-December) and Even (January-June).** Also, the university follows a system of continuous evaluation along with regular updating in course curricula and teaching pedagogy.

The curriculum for BBA LL.B. program for Even (January-June) Semester, 2023 along with Examination pattern is as follows:

#### Semester -VI

| S. No. | Course<br>Code | Course Name                                    | L | Т  | P | Credits |
|--------|----------------|--|---|----|---|---------|
| 1.     | 16008600       | Company Laws                                   | 4 | 1  | 0 | 5       |
| 2.     | 16007400       | Civil Procedure Code & Limitation Act,<br>1963 |   | 1  | 0 | 5       |
| 3.     | 11014100       | Sales and Distribution Management              | 4 | 1  | 0 | 5       |
| 4.     | 11019200       | E-business                                     | 4 | 1  | 0 | 5       |
| 5.     | 16007600       | Labour Laws II                                 | 4 | 1  | 0 | 5       |
| 6.     | 16007700       | Moot Court -Interviewing Techniques            | 2 | 0  | 2 | 3       |
| 7.     | 16001700       | Ability & Skill Enhancement -VI                | 2 | 0  | 0 | 2       |
| 8.     | 99002800       | Workshops & Seminars                           | - | -  | - | 1       |
| 9.     | 99002700       | Human Values & Social Service/NCC/NSS          | - | -  | - | 1       |
|        | 24             | 5  | 2 | 32 |   |         |

# **EVALUATION SCHEME**

The evaluation of the BBA LL.B. program would be based on Internal and External Assessments. Internal Assessment would consist of 50% of the marks (50 marks) and external assessment (in form of End Term Exam) would consist of remaining 50% marks (50 marks). Detailed scheme of Internal and External Assessments as follows:

#### **Internal Assessment**

| Туре  | Details   | Marks |  |
|---|---|-------|--|
| Mid Term  | Two Mid-term Sessional of 15 marks each (15+15) | 30    |  |
| Marks obtained in various<br>Tests, Assignments,<br>Presentations, Quiz, Tutorials,<br>etc. | Average of marks obtained                       | 15    |  |
| Attendance  | 75%+: 5 marks                                   | 5     |  |
| TOTAL   | 50  |       |  |

# **External Assessment**

| Type   | Marks |  |  |
|--------|-------|--|--|
| Theory | 50    |  |  |

# **EVALUATION SCHEME- WORKSHOPS & SEMINARS & NCC/NSS**

- 1. NCC/NSS will be completed from Semester I Semester IV. It will be evaluated internally by the institute. The credit for this will be given at the end of Semester.
- 2. The students have to join club/clubs with the active participation in different activities of club. The students would be continuously assessed from Semester-I to Semester-IV and credits and marks would be given after the end of Semester.

# **CURRICULUM**

**Course Name: Company Laws** 

**Course Code: 16008600** 

# **Course Outline**

#### Unit I: Formation, Nature and kinds of company

- a) Meaning of Corporation
- b) Registration and Incorporation of Company
- c) Nature and kinds of company
- d) Promoters: Position duties and liabilities
- e) Mode and consequences of incorporation
- f) Uses and abuses of the corporate formation
- g) Lifting of corporate veil
- h) Registration and Incorporation of Company

#### **Decided cases:**

- 1. Erlanger v. New Sombrero Phosphate Co. (1878) 3 AC 1218: (1874-80) All ER Rep. 271
- 2. Salomon v. Salomon & Co., Ltd. (1897) A.C. 22 (H.L.): (1895-95) All ER Rep. 33 14
- 3. State Trading Corporation v. CTO, AIR 1963 SC 811 20
- 4. TELCO v. State of Bihar, AIR 1965 SC 40 26
- 5. R.C. Cooper v. Union of India (1970) 3 SCR 530
- 6. Daimler Co., Ltd. v. Continental Tyre and Rubber Co. (Great Britain), Ltd., 1916 AC 307: (1916-17) All ER Rep. 19132

- 7. Lee v. Lee's Air Farming, Ltd. (1960) 3 All E.R. 420 42
- 8. In re Sir Dinshaw Maneckjee Petit, AIR 1927 Bom. 371 51
- 9. CIT v. Meenakshi Mills Ltd., AIR 1967 SC 819: (1967) 1 SCR 934 64
- 10. Workmen v. Associated Rubber Industries Ltd. (1985) 4 SCC 114: (1986) 59 Comp. Cas. 134 (SC) 68
- 11. Gilford Motor Co., Ltd. v. Horne (1933) 1 Ch. 935 71
- 12. Subhra Mukherjee v. Bharat Coking Coal Ltd. (2000) 3 SCC 312 78 12.
- 13. Kapila Hingorani v. State of Bihar (2003) 6 SCC 1
- i) Memorandum of Association, Alteration and the doctrine of ultra vires
- j) Articles of Association
- k) Memorandum of Association,
- l) Binding nature, alteration, relation with memorandum of Association
- m) Doctrine of Constructive Notice and Indoor Management-exceptions

#### **Decided cases**

- 14. Ashbury Railway Carriage and Iron Co. Ltd. v. Riche (1875) L.R.7 H.L.: (1874-80) All ER Rep. 2219 (HL) 91
- 15. Cotman v. Brougham, (1918-19) All ER Rep. 265 (HL) 101
- 16. In re (Jon) Beuforte (London) Ltd. (1953) Ch. 131 107
- 17. Bell Houses, Ltd. v. City Wall Properties, Ltd. (1966) 2 All E.R.674 111
- 18. Re Introductions, Ltd., Introductions, Ltd. v. National Provincial Bank Ltd. (1969) 1 All ER 887 121
- 19. Dr. A. Lakshmanaswami Mudaliar v. Life Insurance Corporation of India, AIR 1963 SC 1185
- 20. Royal British Bank v. Turquand (1856) 119 ER 886 : (1843-60) All ER Rep. 435 130
- 21. Freeman & Lockyer (A Firm) v. Buckhurst Park Properties (Mangal) Ltd. (1964) 1 All ER 630 133
- 22. Kotla Venkataswamy v. Chinta Ramamurthy, AIR 1934 Mad. 579

#### **Unit II: Capital Formation and Regulation**

- a) Prospectus: Issues, contents, kinds,
- b) Liabilities for misstatement
- c) Statement in lieu of prospectus
- d) The nature and classification of company securities
- e) Shares and general principles of allotment
- f) Statutory share certificate, its objects and effects
- g) Transfer of shares, restriction of transfer
- h) Issue of share at premium
- i) Ttypes of share capital
- j) Reduction of types of share capital
- k) Conversion of loans and debentures into capital
- l) Duties of court to protect interests of creditors and shareholders.

#### **Unit III: Corporate Administrations**

- a) Directors Kinds
- b) Powers and Duties
- c) Managing Director and other managerial personnel.
- d) General Meetings
- e) Types / Kinds of Meetings
- f) Essential Conditions of a Valid Meeting
- g) Procedure for Calling Company Meetings
- h) Prevention of Oppression and Mismanagement
- i) Protection of Minority Shareholders
- j) Powers of Tribunal and Central Government
- k) Prevention of Oppression and Mismanagement
- l) Class Action Suit

#### **Decided cases**

- 22. Percival v. Wright (1902) 2 Ch. 421 146
- 23. Burland v. Earle (1902) AC 83: (1900-03) All ER Rep. 1452 150
- 24. City Equitable Fire Insurance Co., Re (1925) Ch. 407
- 25. Regal (Hastings) Ltd. v. Gulliver (1967) 2 A.C. 134 (HL) 157
- 26. Industrial Development Consultants Ltd. v. Cooley (1972) 1 WLR 443 175
- 27. Standard Chartered Bank v. Pakistan National Shipping Cop. (2003) 1 All ER 173 (HL)
- 28. Foss v. Harbottle Rule Exceptions acts ultra vires, fraud on minority, acts requiring special majority, wrongdoers in control, etc.
- 29. Foss v. Harbottle (1843) 2 Hare 461: (1843) 67 ER 189 191
- 30. H.R. Harmer Ltd., Re (1958) 3 All E.R. 689
- 31. Scottish Co-operative Wholesale Society, Ltd. v. Meyer 1959 AC 324
- 32. Shanti Prasad Jain v. Kalinga Tubes Ltd., AIR 1965 SC 1535 212
- 33. Rajahmundry Electric Supply Corporation Ltd. v. A. Nageshwara Rao, AIR 1956 SC 213 228
- 34. Bharat Insurance Co. Ltd. v. Kanhaiya Lal, AIR 1935 Lah. 792 232
- 35. Needle Industries (India) Ltd. v. Needle Industries Newey (India) Holdings Ltd., AIR 1981 SC 1298
- 36. M.S.D.C. Radharamanan v. M.S.D. Chandrasekara Raqja (2008) 6 SCC 750: AIR 2008 SC 1738

#### Unit IV: Winding up of Companies, Adjudicatory Bodies and Corporate Social Responsibility

- a) Modes of Winding up
- b) Winding up by the Tribunal
- c) Voluntary winding
- d) Grounds and Procedure

#### **Decided cases**

- 37. German Date Coffee Co., In Re (1882) 20 Ch. D. 169
- 38. Seth Mohan Lal v. Grain Chambers Ltd., AIR 1968 SC 772

- 39. Aluminum Corporation of India Ltd. v. M/s. Lakshmi Rattan Cotton Mills Co. Ltd., AIR 1970 All. 452
- 40. Yenidje Tobacco Co. Ltd., Re (1916) 2 Ch. D. 169

#### **Decided Cases**

- e) Adjudicatory Bodies
- f) National Company Law Tribunal;
- g) National Company Law Appellate Tribunal Constitution, Powers, Jurisdiction,
- h) Procedure
- i) Judicial Review
- 41. Madras Bar Association V. Union of India & Anr. Writ Petition (C) No. 1072 OF 2013 Decision on 14th May, 2015
- j) Corporate Social Responsibility
- k) Introduction
- l) Need for CSR
- m) Companies (Corporate Social Responsibility Policy) Rules 2014 (CSR Rules) and Schedule VII of Companies Act, 2013

**Course Name: Civil Procedure Code & Limitation Act, 1963** 

**Course Code: 16007400** 

# **Course Outline**

#### **Unit-I: Introduction**

- a) Definitions:
  - i. Decree
  - ii. Judgment
  - iii. Order
  - iv. Foreign Court
  - v. Foreign Judgment
  - vi. Mesne-Profits
  - vii. Affidavit
  - viii. Suit
  - ix. Plaint
  - x. Written Statement
- b) Important Concepts:
  - i. Res Sub-Judice
  - ii. Resjudicata

- iii. Restitution
- iv. Caveat
- v. Inherent Powers of Courts
- c) Execution of Judgment and Decree

# **Leading Cases: -**

- 1. Gundaji Satwaji Shinde v. Ram Chandra Bhikaji Joshi, AIR 1979 SC 653 1
- 2. Indian Bank v. Maharashtra State Cooperative Marketing Federation Ltd, AIR 1998 SC 1952 13
- 3. Iftikhar Ahmed v. Syed Meharban Ali, AIR 1974 SC 749 16
- 4. State of U.P. v. Nawab Hussain, AIR 1977 SC 1680 20
- 5. C.A. Balakrishnan v. Commissioner Corporation of Madras, AIR 2003 Mad. 170
- 6. Chunilal V. Mehta v. Century Spinning and Manufacturing Co. Ltd., AIR 1962 SC1314 31
- 7. Koppi Setty v. Ratnam v. Pamarti Venka 2009 RLR 27 (NSC) 38

# **Unit-II: Initial Steps in a Suit**

- a) Jurisdiction and Place of Suing
- b) Institution of Suit
- c) Pleadings: Meaning, Object, General rules, Amendment of Pleadings
- d) Plaint and Written Statement h) Appearance and Non-Appearance of Parties

# **Leading Cases: -**

- 8. *Gill & Co. v. Bimla Kumari*, 1986 RLR 370
- 9. Haridas Das v. Smt. Usha Rani Banik, 2006 (3) SCALE 287
- 10. Mahant Ram Dass v. Mahant Ganga Dass, AIR 1961 S.C. 882
- Jai Jai Ram Manohar Lal v. National Building Material Supply Co., AIR 1969 S.C.
   1267 59
- 12. M/s Ganesh Trading Co. v. Moji Ram, AIR 1978 SC 484 63
- 13. Dalip Kaur v. Major Singh, AIR 1996 P & H 107 68

#### **Unit-III: Interim Orders**

- a) Commissions
- b) Receiver
- c) Temporary Injunctions
- d) Summary Procedure
- e) Suits by Indigent persons
- f) Inter-pleader Suit

# **Leading Cases:**

- 14. B.K. Narayana Pillai v. Parameswaran Pillai, (2000) 1 SCC 712
- 15. Saleem Bhai v. State of Maharashtra, AIR 2003 SC 759
- 16. Sangram Singh v. Election Tribunal, AIR 1955 SC 425 75
- 17. Rajni Kumar v. Suresh Kumar Malhotra, 2003 (3) SCALE 434 86
- 18. Bhanu Kumar Jain v. Archana Kumar, AIR 2005 SC 626
- 19. Santosh Kumar v. Bhai Mool Singh, AIR 1958 S.C. 321 97

# Unit-IV: Appeal, Reference, Review and Revision

- a) Appeals from Original Decree
- b) Appeals from Appellate Decrees
- c) General Provisions relating to Appeals
- d) Reference to High Court
- e) Review
- f) Revision

# **Leading Cases: -**

- 20. M/s Mechalec Engineers and Manufacturers v. Basic Equipment Corporation, AIR 1977 SC 577
- 21. ONGC Ltd. v. State Bank of India, AIR 2000 SC 2548
- 22. Manohar Lal v. Seth Hira Lal AIR 1962 SC 527
- 23. Dalpat Kaur v. Prahlad Singh, AIR 1993 SC 276

# Unit-V: Limitation Act, 1963

- a) Procedural Law: Section 5;
- b) Condonation of Delay, ss. 6-9;
- c) Legal Disability, ss. 14-15;
- d) Exclusion of Time of Proceeding in Good Faith in Wrong Court, ss. 18-19;
- e) Acknowledgement ii Substantive Law: S25;
- f) Law of Prescription and s. 27
- g) Adverse Possession, s. 29;
- h) Saving Clause.

# PSDA (Professional Skill Development)

Judgment Writing Court Visit Preparation of Pleadings Group Discussions

# **Suggested Readings:**

1. DinshawFardauzi Mulla, Mulla's Code of Civil Procedure, Lexis Nixis (18thEdn)

- 2. Sudipto Sarkar & V.R. Manohar, *Sarkar's Code of Civil Procedure* (2 Vols), Lexis Nexis India (11thEdn)
- 3. *Universal's Code of Civil Procedure,* 1908 (Bare Act)
- 4. C.K. Takwani, *Code of Civil Procedure*, Eastern Book Company, 2010
- 5. M.R. Malik, Ganguly's Civil Court, Practice and Procedure, Eastern Law House, 2012.
- 6. M.P. Tandon, *Code of Civil Procedure*, Allahabad Law Agency, 2005

# **Course Name: Sales and Distribution Management**

**Course Code: 11014100** 

# **Objective:**

- To orient students about the negotiation skills and labor-union collective bargaining tactics, cognitively.
- The course aims to impart the knowledge and skills needed to manage the sales force and distribution functions in a business organization so as to help gain a competitive advantage

#### **Course Outline**

# **Unit I: Sales Management**

Definition and meaning, Objectives, Sales Research, Sales Forecasting methods, Sales Planning and control: Goal setting, Performance measurement, diagnosis and corrective actions.

#### **Unit II: Sales Organization**

Need for Sales Organizations, their structure, Sales Managers Functions and responsibilities, Planning for major customers and sales Budget, Specific Characteristics of a successful salesman.

# **Unit III: Managing the Sales Force**

Recruiting, Selection and Training of Sales force: Areas of sales Training: Motivating the Sales Team: Evaluating Sales Force Performance and Controlling Sales, activities, Ethical and Legal Issues in Sales Management.

# **Unit IV: Distributions channel**

Importance, types, channel strategy Market Logistic: objective, planning customer oriented inventory management decision, transportation decision.

#### Unit V

Designing customer oriented channel, understanding the customer requirement, comparing the channel design. Managing the behavior of channel member, channel relationship, control, power positioning and conflict, influence strategy.

# **Suggested Readings:**

- 1. Sales and Distribution Management: Text and Cases; Krishna K. Havaldar, Vasant M. Cavale Tata Mc-Graw Hill Education.
- 2. Sales and Distribution Management; Tapan K. Panda and Sunil Sahadev; Oxford University Press.
- 3. Sales Management: Decision Strategy and Cases; Richard R. Still, Edward W. Cundiff and Norman A.P. Govani; Pearson Education.
- 4. Management of Sales Force; Rosann Spiro, William Stanton, Gregory Rich; Tata Mc-Graw Hill Education

**Course Name: E-business** 

**Course Code: 11019200** 

# **Objectives:**

- To provide an overview of the various e-business and e-commerce concepts, e-business models, security threats to e-business, e-business applications and strategies, e-payment systems and emerging trends in e-business etc;
- Upon successful completion of this course the student will be able to understand the
  e-business concepts and how it is different from e-commerce. Moreover, the student
  will be able to understand the e-business models and infrastructure. Students will
  learn how e-business concepts are applied to different fields, such as: education,
  banking, tourism and so on.

# **Course Outline**

#### **Unit I: Introduction to e-business**

Electronic Business, Electronic Commerce, Electronic Commerce Models, Types of Electronic Commerce, Value Chains in Electronic Commerce, E-Commerce in India. Internet, World Wide Web, Internet Architectures, Internet Applications, Web Based Tools for Electronic Commerce, Intranet, Composition of Intranet,

Business Applications on Intranet, Extranets. Electronic Data Interchange, Components of Electronic Data Interchange, Electronic Data Interchange Communication Process.

# **Unit II: Security Threats to e-business**

Security Overview, Electronic Commerce Threats, Encryption, Cryptography, Public Key and Private Key Cryptography, Digital Signatures, Digital Certificates, Security Protocols over Public Networks: HTTP, SSL, Firewall as Security Control, Public Key Infrastructure (PKI) for Security, Prominent Cryptographic Applications.

# **Unit III: Electronic Payment System**

Concept of Money, Electronic Payment System, Types of Electronic Payment Systems, Smart Cards and Electronic Payment Systems, Infrastructure Issues in EPS, Electronic Fund Transfer.

# **Unit IV: E-Business Applications & Strategies**

Business Models & Revenue Models over Internet, Emerging Trends in e-Business, e-Governance, Digital Commerce, Mobile Commerce, Strategies for Business over Web, Internet based Business Models.

# **Suggested Readings:**

- 1. Whitley, David (2000). e-Commerce Strategy, Technologies and Applications. Tata McGraw Hill.
- 2. Schneider Gary P. and Perry, James T (1st Edition 2000). Electronic Commerce. Thomson Learning.
- 3. Bajaj, Kamlesh K and Nag, Debjani (Ist Edition 1999). E-Commerce: The Cutting Edge of Business. Tata McGraw Hill, Publishing Company Ltd., New Delhi.
- 4. Trepper Charles (Ist Edition 2000). E-Commerce Strategies. Prentice Hall of India, New Delhi.
- 5. Rehman S.M. & Raisinghania (Ist Edition 2000). Electronic Commerce Opportunity & Challenges. Idea Group Publishing, USA.
- 6. Knapp C. Michel (Ist Edition, 2003). E-commerce Real Issues & Cases. Thomson Learning.

Course Name: Labour Law-II

**Course Code: 16007600** 

# **Course Outline**

#### Unit-I: The Minimum Wages Act, 1948

- a) Introduction of the subject
- b) Concept of Minimum Wage, Fair Wage, Living Wage and Need Based Minimum Wage
- c) Constitutional Validity of the Minimum Wages Act, 1948
- d) Procedure for Fixation and Revision of Minimum Wages
- e) Fixation of Minimum Rates of Wage by Time Rate or by Piece Rate
- f) Procedure for Hearing and Deciding Claims

- 1. The Edward Mills Co. Ltd., Beawar vs The State Of Ajmer And Another, 1955 AIR 25: 1955 SCR (1) 735
- 2. Bijay Cotton Mills Ltd vs The State Of Ajmer, 1955 AIR 33, 1955 SCR (1) 752
- 3. Express Newspaper Ltd. & others v. Union of India & others. A. I R. 1958 S. C. 578.
- 4. Messrs. Crown Aluminium Works vs Their Workmen, 1958 AIR 30, 1958 SCR 651
- 5. People'S Union For Democratic vs Union Of India & Others, 1982 AIR 1473, 1983 SCR (1) 456
- 6. Chandra Bhavan Boarding vs The State of Mysore and anr., 1970 AIR 2042, 1970 SCR (2) 600
- 7. Bidi, Bidi Leaves vs The State of Bombay, 1962 AIR 486, 1962 SCR Supl. (1) 381
- 8. Equivalent citations: 1962 AIR 486, 1962 SCR Supl. (1) 381

#### Unit-II: The Payment of Wages Act, 1936

- a) Object, Scope and Application of the Act
- b) Definition of Wage
- c) Responsibility for Payment of Wages
- d) Fixation of Wage Period
- e) Time of Payment of Wage
- f) Deductions which may be made from Wages
- g) Maximum Amount of Deduction
- 9. Balaram Abaji Patil and ors. vs M.C. Ragojiwalla and anr. AIR 1961 Bom 59, 1961 BomCR Cri, (1960) 62 BOMLR 807.
- 10. The Central Bank of India Ltd. Vs. P.S. Rajagopalan [1963] INSC 109 (19 April 1963)
- 11. Express Newspapers (P) Ltd. Vs. Michael Mark & anr [1962] INSC 215; Air 1963 Sc 1141

#### **Unit-III: The Factories Act, 1948**

- a) Approval, Licensing and Registration of Factories
- b) Concept of "Factory", "Manufacturing Process", "Worker", and "Occupier"
- c) General Duties of Occupier
- d) Measures to be taken in Factories for Health, Safety and Welfare of Workers
- e) Working Hours of Adults
- f) Employment of Young Person and Children
- g) Annual Leave with Wages
- h) Additional Provisions Regulating Employment of Women in Factory
- 12. Lal Bavta Hotel Aur Bakery Mazdoor vs Ritz Private Limited, A Company 2007 (5) Bom CR 456, (2007) IIILLI 201 Bom, 2007 (3) Mh L J 426.
- 13. Lal Mohammad v. Indian Railway Construction Co Ltd, 1998 Supp (3) SCR 343
- 14. New Taj Mahal café Ltd. V. Inspector of Factories, (1956) 1 L.L.J.273
- 15. V.P. Gopala Rao v. Public Prosecutor, A.I.R. (1970) S.C. 66
- 16. Employers' Assn. of Northern India v. Secretary of Labour, A.I.R. (1952) All. 109

#### Unit-IV: The Employee's Compensation Act, 1923 [C 45]

- a) Definition of Dependant, Workman, Partial Disablement and Total Disablement
- b) Employer's Liability for Compensation
  - i. Scope of Arising out of and in the Course of Employment
  - ii. Doctrine of Notional Extension

- iii. When Employer is not liable
- c) Employer's Liability when Contract or is engaged
- d) Amount of Compensation
- e) Distribution of Compensation
- f) Procedure in Proceedings before Commissioner
- g) Appeals
- h) Retirement Benefits
  - i. Employee's Provident fund and miscellaneous provisions Act, 1952
  - ii. Employees' Pension Scheme, 1995 and Family Pension Scheme
  - iii. Social Security for the unorganized Sector
- 17. B. E. S. T. Undertaking Bombay v. Mrs. Agens A. I. R. 1964 S. C. 193.
- 18. D. S. Nakara v. Union of India A. I. R. 1983 S. C. 130.
- 19. Saya Mills Ltd, v. Regional P. F. Commissioner. 1985 I.L.L.J. 238 (S. C.)

# **PSDA (Professional Skill Development Activities)**

- Document Preparation for Claim of Beneficiary Judgment Analysis
- Interaction with Workmen Visit to Authorities

# **Suggested Books:**

- a. Indian Law Institute, Cases and Materials on Labour Law and Labour Relations, 1963
- 2. PL Malik, Industrial Law, Eastern Book Company, 2013
- 3. Dr. Goswami, Labour and Industrial Law, Central Law Agency, 2011
- 4. Surya Narayan Misra, An Introduction to Labour and Industrial Law, Allahabad Law Agency, 1978
- 5. S.C. Srivastava, *Industrial Relations and Labour Law*, Vikas Publishing House, New Delhi, 6<sup>th</sup> Edn., 2012
- 6. Chaturvedi, Labour and Industrial Law, Central Law Agency, 2004
- 7. S.C. Srivastava, *Commentaries on the Factories Act, 1948*, Universal Law Publishing House, Delhi, 2002

H.L. Kumar, Workmen's Compensation Act, 192, Universal Law Publishing, 2009

# **Course Name: Moot Court -Interviewing Techniques**

**Course Code: 16007700** 

#### **Course contents**

#### **Part 1- Internship Preparation**

This part will require the preparation of students to be attached with practicing lawyers with a minimum of ten years standing at the Bar or with some corporate body or with the lawyer observing client dealings, drafting, conducting fact investigations, etc. (As per SIP document).

# During the court visits, the students will be required to observe the following stages in cases:

Framing of charges / issues

1. Examination-in-Chief

- 2. Cross-examination
- 3. Final Arguments

# In the lawyer's chamber they are required to do the following:

- 1. Read minimum of four case files to learn how files are prepared and maintained
- 2. Learn how to maintain records and accounts
- 3. Do legal research in at least two cases
- 4. Draft minimum of two documents in an ongoing case in the chamber
- 5. Observe client interviewing and counselling with the permission of the lawyer and clients in at least two cases

# In court visits the students are required to observe the following stages and write reports of their observation in the diary:

- 1. Framing of charges
- 2. Examination-in-Chief
- 3. Cross-examination
- 4. Final arguments

The students are expected to maintain a diary of their court visits, work done during placement and their observations. In the diary, keep a log of the time spent each day including factual accounting of your experience of what you are doing, seeing and hearing. However, the diary should not be only descriptive of each day but should focus on what you learnt during the day.

- 1) What were you thinking and feeling about your experiences?
- 2) What is exciting or surprising?
- 3) What is bothering you?
- 4) What are your questions or insights about lawyering and judging?
- 5) What criticism or praise do you have for the legal system?
- 6) What else would you like to be taking place in your experience?

Please be careful that while writing your accounts you do not reveal any confidential information.

# The diary should contain two parts:

- (a) the factual and analytical information about your internship; and
- (b) two legal documents drafted by you during internship.

The diary is an integral part of the course and you will be evaluated in terms of thoughtfulness and reflections about your learning experience. Be sure to write the journal in your own words even if you went with another class fellow or were in a group and observed the same things.

If two students are found to have copied each other's language, both the students will be given a zero for that work.

# This part will be evaluated separately for 30 marks.

#### Part -2- Discussion on decided cases

- 1. Discussion of latest 6 Judgments of the Supreme Court and the High Courts
- 2. Methods of making briefs of judicial decisions
- 3. Organization of 2 Seminars on current legal topics
- 4. Quiz Competition
- 5. Debate Competition.
- 6. Legal Essay Writing Exercises

Comprehensive Viva shall be conducted by a board of examiners constituted by a Committee comprising of all faculty members involved in teaching Law Students. Important recent cases and any legislative changes on the subjects taught during the semester shall be discussed.

This part will be evaluated separately for 40 marks.

# **Part -3- Mock Court Participation**

The students would be required to conduct Moot Courts in two cases, one Civil and one Criminal during the course of the semester. The students will be divided in teams of lawyers and witnesses. Each student will be required to function as a lawyer and witness in the trials being simulated in the classes. Students' performance will be evaluated on the basis of equal marks being assigned for case analysis, written submissions, Examination-in-chief, Cross-examination, and final arguments.

Participation in each moot court will be evaluated separately for 15 marks each. This part carries a total of 30 marks.

Course Name: Ability & Skill Enhancement - VI

**Course Code: 16001700** 

# <u>Course Outline - Final Assessment - Report/Presentation</u>

# **Unit I: Verbal Reasoning & English Aptitude**

Logical Sequence of Words, Verbal Analogy, Classification, Blood Relation Test, Syllogism, Reading Comprehension

# **Unit II: Winning Attitude**

Attitude is the most important thing for success, how to develop a winning attitude, what is it, when we need it, what is mindset, how to have a winning and positive mindset, how to win in difficult situations, Positive thinking, passion, dedication, confidence, well

preparation, focus, hard work, planning, never give up, etc. - some traits that help in developing winning attitude.

# **Unit III: Understanding the News**

Reading Current News, Comparing & Analysing the news, Write an editorial, News Vocabulary, Presentation on any major news (political/social/sports/economics).

# **Unit IV: Be a Journalist**

Chat Show, Panel Discussion, Parliamentary debate, News Inspired Theatrical Performance.

# **Unit V: Report**

Preparing a report on major National/International News – Insights/ review of major newspapers and news channels.

**Note:** The review of Syllabus happens on periodic basis for the benefit of the students. In case there are changes in curriculum due to review, students would be intimated in writing.

|  | End o | f do | cument | t |
|--|-------|------|--------|---|
|--|-------|------|--------|---|